

**WORKSHOP MINUTES**  
**May 9th 2018**  
**12:00 P.M.**

The meeting was called to order at 12:00 P.M. on May 9<sup>th</sup>, 2018. Present for the meeting were Chairman Glass, Vice-Chairman Heiney, Commissioner Horton, Commissioner Traylor, Commissioner Thrash, County Administrator Zellner and County Clerk Davidson.

**Shaw Hankins Insurance**

Jonathan Shaw with ShawHankins presented to the board an insurance renewal plan for Lamar County. Mr. Shaw stated that he met with County Administrator Zeller, Human Resource Officer Lesley Kilchriss, and Financial Director Sean Townsend. Mr. Shaw stated that there was another option besides the current insurance company, Blue Cross Blue Shield that could save the County some money. This insurance company is Humana and could save the County about three percent. Mr. Shaw stated that the renewal with Blue Cross Blue shield is low with only a 9.16 percent increase and asked that the Board consider staying with Blue Cross Blue Shield because the County benefited over \$111,000.00 by being a part of the Association of County Government (ACCG) pool. Mr. Shaw explained that anything over \$100,000.00 in claims does not go against the claim experience. Last year \$211,000.00 was pooled which means that \$325,000.00 worth of claims incurred have been pooled in the last two years. The true number of claims incurred by Lamar County over the last year is \$711,123.00 and subtracting \$111,491.00 that leaves \$599,632.00 which is the number used to come up with the adjusted incurred claims with pooling. The ACCG pool incurred loss ratio is 87 percent. ACCG's annual trend which is the average for every renewal in the pool amongst all counties is 12.30 percent. The rate adjustment for the 2018 renewal is 7.66 percent. In Lamar County, there is one prescription that cost \$10,000.00 a month which is something that will be ongoing. Because of this, Mr. Shaw stated that he recommends staying with Blue Cross Blue Shield.

Mr. Shaw went over the base plan and the buy-up option. The buy-up plan has unlimited co-pays to the doctor and the base plan has a limit to the number of co-pays that can be used for physicians. The prescription drug coverage is also an important factor. If individual needs to go to the doctor more often and is on higher cost medication, they are covered if the county goes with the buy-up plan option. The individual that doesn't go to the doctor and isn't on any medication will benefit from the base plan option. There are about 70 people in the base plan and about 43 on the buy-up plan. This shows there is an effective differential in the plans and they both are affordable. Mr. Shaw said there was a 9.16 percent increase originally and they worked out about a 1.5 percent discount. The caveat is that the dental and vision will have to be moved from voluntary coverage and consolidated with Blue Cross Blue Shield. Mr. Shaw stated that without changes to the insurance plan and everything stays the same, there will be about a \$66,000.00 increase for the County. Mr. Shaw discussed the options that the County has for 2018 (Attached to the minutes). Mr. Shaw explained that the Alternate 1 plan includes the base plan and an unlimited co-pay. He said that the biggest thing that employees use is office visits to the doctor and prescription drugs. There is also a shift in how the prescriptions work but they accomplish the same thing. Currently there is a \$1,000.00 deductible on prescriptions so basically you are paying full cost for your drugs. Mr. Shaw said that with the new base plan they have cut out the deductible and have covered the tier 1 (preferred

value/generic) and tier 2 (preferred brand) for prescription drugs. This change alone has saved the County about \$11,000.00. The only change for the buy-up option is how the pharmacy is structured and where you get your prescription filled. Employees will need to use the larger retail pharmacies such as CVS or Walmart to get the best deals. Mr. Shaw stated that the bad news is that it steers the employee away from using local pharmacies. This would have affected 419 prescriptions at Hine's Pharmacy and 78 prescriptions at Bowen's Pharmacy in Griffin, Georgia. Basically, with the dental and vision, they have matched the exact plan design so there is no change to the cost of the benefits. With the base plan, there is a \$7,000.00 savings and employees will be happy with unlimited co-pays. Currently, the cost for the buy-up plan is \$33.39 per pay period. Chairman Glass stated that he would speak to the owner of Hine's Pharmacy in regards to the pharmaceutical cost because he may be able to do some things on his end due to him being an independent owner. Mr. Shaw stated that with the dental and vision plan there is a two-year rate guarantee and nothing changes to the plan. For long term needs they would like for there to be a late insurance penalty which means you don't want an employee not being on the plan and then they have to have a crown or major dental surgery and then jump on the plan and max it out and then jump off of the plan once the procedures are done. This causes the claims to be over inflated. This year only, the employee can have a late insurance enrollment into the dental or vision plan with no questions asked but if you enroll in the future there will be a 12-month waiting period for major services. You can however enroll and get primitive and basic coverage. This does not apply to new hires. With the vision, employees are currently with EyeMed and with the new coverage it will actually be the same provider because Blue Cross Blue Shield uses the EyeMed network. Employees will get the same coverage with a larger network. This comes with a three-year rate guarantee and a 1.5 percent discount for medical coverage. There is a rate guarantee for Basic Life, Voluntary Term Life, Short and Long-Term Disability. Mr. Shaw said that there is a pre-renewal meeting coming up soon and thus far everything has been satisfactory with the billing.

Mr. Shaw went over the ShawHankins Advantage package. The Teladoc benefit for the employees has a small increase of .75 cent. Currently the County pays \$6.24 and with the increase the County will pay \$6.99. The utilization of the program includes 63 consultations and 36 of those would have gone to their primary care doctor, one to a specialist, 12 to urgent care, six to the emergency room and eight of those would not otherwise have received treatment. There are 112 employees who have setup an account. These consultations do not show up in the claims history data. Chairman Glass inquired about the cost increase and Mr. Shaw stated that he didn't have that information. Commissioner Traylor explained that this was a cost incentive increase and that this service would probably go up every year. There was discussion about employees forgetting about the Teladoc option and Chairman Glass suggested that a blast email or an insert into the payroll checks be sent out to all employees reminding them of the Teladoc benefit.

### **Agenda Discussion**

- 1) The board discussed the Public Hearing for the Rezoning App# 2018-03 by Donald R. Haywood. Commissioner Traylor stated that about ten people who spoke including former commissioner Van Baker, and Josh Horne. He said that the biggest topic of conversation came from the immediate neighbors and those neighbors not having any idea of what was originally submitted. Commissioner Traylor said that former Commissioner Baker stated that when he worked for Norfolk Southern Railroad they actually participated in Public

Hearings when they were involved and Dollar General was not present at the meeting and they were not represented. Everyone attributed this issue to Mr. Haywood being a greedy landowner. Commissioner Traylor stated that to him it was great because he wasn't for it and he was hoping that it wouldn't come from a perspective where the zoning board would agree to award it and when it came before the Board they could possibly have to go against them. Commissioner Traylor said that this was just one of those opportunities where it shows local government getting it right. Commissioner Traylor stated that Mr. Brisendine used to live in the house and he did for many years. He is now an attorney over in Pike County. Mr. Donald Haywood is his father in law. He represented his father in law. Commissioner Traylor said that obviously the chances of us having some sort of legal attempt wouldn't happen. He was extremely prepared for the meeting and he talked about how that area is not a part of the historic district. Mr. Brisendine was extremely prepared and Commissioner Traylor stated that he doesn't think that this issue will go away. Commissioner Thrash inquired about the land use plan for that area and Chairman Glass replied there is not a lot of detail for the land and the region. Commissioner Traylor stated that Building and Zoning Director Gunter talked about the corridor and the business route on Hwy 41. Chairman Glass stated that to him if they had asked for Office-1 that it would most likely be approved. Chairman Glass stated that Office-1 would be something like the State Farm Agency and the house that an independent lawyer, Paul Kunst has. There was discussion about the property that Paul Kunst owns being in the City of Barnesville and not Lamar County. Commissioner Thrash asked why he doesn't go ahead and annex into the City of Barnesville. Chairman Glass said that there is a delay after the City annexes and something before they can change the zoning. The County plan says that this is a Single Family residential and a long term plan the City has is trying to annex it in for 3 or 4 story apartments. Commissioner Traylor said that the most colorful comment came from a resident and how Ms. Haywood fought State Farm from rezoning that property. Chairman Glass stated that there is a big difference between a place like the State Farm building and a Dollar General building that plans to stay open until 10:00 p.m. where trucks are unloading. Commissioner Thrash said that the State Farm building looks like a house. Commissioner Traylor stated that they are trying to encourage the Dollar General representatives to move the location. Vice-Chairman Heiney stated that Mr. Brisendine is a friend of his and County Administrator Zellner stated that he grew up with him. Commissioner Traylor stated that he presented well. County Clerk Davidson stated that if the business was going to be facing Hwy 41 then that would be one thing but facing Thomaston Street is another ballgame. Vice-Chairman Heiney stated that he wouldn't want to be a neighbor next to this location and putting a store there is a bad idea but putting a law firm or an insurance office in would probably be okay. Commissioner Traylor stated that when he received the first phone call about this issue he thought the same thing.

- 2) Reviewed two sets of minutes.
  - i. Workshop Meeting-April 12<sup>th</sup>, 2018
  - ii. Regular Business April 17<sup>th</sup>, 2018
- 3) Discussed approving the insurance plan at the Regular Business meeting. Chairman Glass stated that if the board had another option to look at it before the meeting on Tuesday night. Commissioner Thrash inquired about the increase for the employees. County Administrator Zellner responded and said that the biggest thing that he had heard from the employees is not necessarily the pay as much as the insurance and that Sheriff White has had several deputies quite due to not having a good family plan. Commissioner Thrash

stated that the County can't afford to have a family plan. Chairman Glass stated that this issue is beyond the County's capability because the insurance is based on the number of employees. Commissioner Thrash stated that she wished that the pool was based on all of the Statewide employees instead of just the counties. Commissioner Horton stated that the employees should be thankful that they have an insurance plan.

- 4) Commissioner Thrash began a discussion about the zoning on Thomaston Street. She asked if they could vote it up or down. Chairman Glass replied that they could and they could also approve with conditions. Commissioner Thrash wanted to know, in the planning commission meeting, what reason was given for not wanting to approve the zoning request. Commissioner Traylor said to preserve Thomaston Street and the gateway to the historic district because that was not considered Thomaston Street and also not having a sure understanding and not knowing what would go there. Commissioner Thrash stated that this was her biggest issue and not knowing what would go there. Commissioner Thrash stated that if the zoning is denied it is almost 100 percent certain that the board will face litigation. Vice-Chairman Heiney stated that he wasn't sure about that. Commissioner Traylor said that when he got the first phone call he spoke to Chairman Glass and County Administrator Zellner about it. The first phone call he received was from Josh Horne and he told him in good faith that he understood but that it is right there on Hwy 41 and State Farm is across the street and there is no way they would be able to deny it. But this was before he knew what the land use intent was. The plans submitted to Building and Zoning Director Gunter was that it be zoned as commercial. Commissioner Traylor stated that he likes the fact that they require the land use intent. Once this came out, it changed the whole situation. Chairman Glass and the board discussed the zoning of State Farm and the fact that it is zoned office professional. This is for a dental clinic, a lawyer or insurance business in a neighbor. Chairman Glass stated that C1 zoning would be for a gas station and C2 zoning would be for a hotel, a medical clinic psychiatric treatment center, and several other things. Commissioner Thrash stated that someone told her that that area on Thomaston Street is not a part of the historic district and she doesn't understand when this changed. Commissioner Thrash stated that if the issue is going to be raised that it is not in the historical district then it is not in the historical district. Commissioner Thrash further stated that she is not for this zoning change but she wanted to talk about this issue so that at the Regular Business meeting when these issues come up they will be aware. Chairman Glass stated that this area is residential and if you want to put an office in there that is a different argument than putting in a commercial retail store. When you look at the space and the number of parking spaces, you will have to have a waiver as to the number of parking spaces and based on their floor space there is not enough space on this parcel. There are setbacks from the property line. If you have a truck unloading first thing in the morning or late at night and the people next door are trying to get the kids to bed at 8:00 p.m. then this is a problem. The purpose of the zoning is to protect the surrounding neighbors. Commissioner Thrash stated that you would be sticking a pin in a square hole basically. Chairman Glass said you would have to have some waivers in there to make it work. Commissioner Horton asked if they had spoken to Attorney Mayfield in regards to his opinion. Chairman Glass stated that he had been at Egleston with his son. Commissioner Horton said that he had received a phone call asking that if it was put in his neighborhood what would he do. Commissioner Horton told them that everyone can't move just because something is put there. Commissioner Horton said that he realized that they have to follow the law but that they have to be concerned about the citizens. Commissioner Horton said that Thomaston Street folks have the same rights as Mill Street

folks. Commissioner Traylor said that he was going to knock on some doors and that a lot of people spoke to him about this issue at the Kiwanis Luau. Commissioner Traylor stated that the Dollar General Store is an eye sore where it is and it will have to move when the lease is up this year. He said that Dollar General has been looking at property on Hwy 36 beside TJ outfitters and even as far down as Topeka Junction. Commissioner Traylor stated that he knew that seven Dollar General Stores were in Pike County. Commissioner Traylor stated that the meeting was standing room only. Commissioner Traylor said that in answer to Commissioner Thrash's question he doesn't believe it will turn into a lawsuit. Commissioner Thrash said that they could appeal but once they deny the request they will have to wait a year before they can re-apply. Chairman Glass also stated that they have to wait a year before they can re-apply but if they want to appeal it they can apply right away.

- 5) The board discussed the Board of Elections appointment. The appointment is actually the City of Milner's and the Board of Commissioners will need to acknowledge the appointment. Chairman Glass stated that technically the Board of Commissioners owns the Board of Elections. The County has one appointment on the Board of Elections. The appointment needs to be put in the records that the Board of Commissioners has acknowledged the City of Milner appointment. The appointment is for Charles Coleman. Robert Becker has resigned from the Board of Elections.
- 6) The board discussed the Senior Center advisory board. Chairman Glass noted that the board was dissolved a few years ago and now they want it back. County Clerk Davidson explained that they have to have it back in place because it is a requirement of the Three Rivers on Aging Grant. The nominations are Jean Buchanan, Dorothy Banks, Sherry Farr, Kelly Hughes, and Kellie Mercer. Chairman Glass and County Administrator Zellner stated that there was an issue in the past with one of the board members, Jean Buchanan, but that issue had been resolved with the new Senior Center director. Chairman Glass stated that he had spoken to several of the nominees and they didn't anticipate any big problems.
- 7) The board discussed the Board of Health appointment. This issue deals with the City of Barnesville appointing the Lamar County appointed member. Debbie Heard with the Lamar County Board of Health stated that the County would need to switch the appointees. Robert Taylor was appointed to the County and now the City has appointed him to the City and Martha Holloway who was with the City would now be appointed to serve on the seat with the County. They are requesting that the seats be switched around between the City and the County. They are requesting that Martha Holloway continue to serve in the seat appointed by the County. Chairman Glass stated that they would need a resignation from Robert Taylor so that they can appoint Martha Holloway to the seat held in the County. The seat that Martha Holloway would hold for the County would be to serve as the position as a consumer or a licensed nurse interested in promoting public health. Chairman Glass stated that he would speak to Attorney Mayfield in regards to this before the Regular Business meeting.
- 8) The board discussed two policies that will need to be approved by the Board of Commissioners in order to remain in compliance. County Clerk Davidson stated that there are various programs and grants awarded to the County that require certain policies to be in place. The Victims Assistance Crime Act (VOCA) has been audited and two deficiencies that were received include having a Limited English Proficiency (LEP) policy and a Grants Management Policy approved by the board. County Clerk Davidson worked on the writing of both policies and they have been either rewritten or tweaked and then

approved by Attorney Mayfield. Commissioner Thrash noted that with all of the Federal Grants that the County is receiving, Lamar County's name is out there. County Clerk Davidson stated that in the future there may be more policies that may be required and approved by the Board of Commissioners.

- 9) Chairman Glass addressed the Sunday Alcohol Sales with the board and said that if the board is going to approve the Sunday alcohol sales, then it will need to be approved by August in order to put it the referendum on the November ballot. Chairman Glass said that there was discussion about a petition that was started with Mama's Kitchens but nothing else has been brought up about it again. The Senate Bill 17 "Sunday Brunch Alcohol Sales" will allow for the sale of alcohol to go from 12:30 p.m. to 11:00 a.m. If a County does have Sunday Alcohol sales, they will have to have a referendum to move it back to 11:00 a.m. But if they don't already have Sunday Alcohol sales, then they will have to have a referendum to approve Sunday Alcohol sales. Chairman Glass stated that if they are pressed on the Sunday Alcohol Sales then they will have to commit by August to have a referendum in November.
- 10) Chairman Glass stated that a meeting regarding the single County Transportation Special Local Option Sales Tax (TSPLOST) will be held soon. Chairman Glass reported that the College and Career Academy has been reserved for May 30<sup>th</sup> from 11:00 a.m. to 3:00 p.m. Public Works Director Rigdon, Administration and other key players will be invited. Kathleen Bowen with the Association of County Commissioners (ACCG) and Todd Long with Fulton County are in charge of this meeting.

### **Administrator's Report**

County Administrator Zellner announced that the dump truck and patcher had been delivered to the Public Works Department. Blount Construction and Goodyn, Mills and Cawood met regarding building up Industrial Road by 5 inches. Goodwyn, Mills and Cawood stated that they can't do this because legally the bid specs states that it is to be taken back to grade level. The addendum to the contract specifies that it go down to grade level. County Administrator Zellner stated that the reason that can't do the 5 inches is because you would have trouble with the shoulder. Blount Construction said the reason that they are doing this is to make the road the best that it can be so that it will last for twenty years. County Administrator Zellner said that if you put the base back into it, it will build it up. Goodwyn, Mills and Cawood agreed for Blount Construction to build up the shoulders and grass them. Public Works Director Rigdon stated that he didn't see any problems with this. County Administrator stated that the cash flow is still good and that no withdrawals from the Line of Credit/Tax Anticipation Note (TAN) had been made but that a draw on the Tan will be real soon.

### **Round Table**

Commissioner Thrash updated the board stating that they have a new crew of inmate labor there to finish the Milner Library and they hope to have it finished by July. They have still not replaced City of Milner Manager Harold Wilson and the interim is Sandra Miles.

Chairman Glass reported on the Towaliga budget and stated that the District Attorney (DA) went down by \$10,000.00 total. The Public Defender is asking for an additional person plus they are asking for more supplements. Last year Lamar County increased the budget from \$10,000.00 to \$15,000.00 for supplements. The Public Defender is trying to make a case that

the DA and the judges get \$21,000.00 in supplements and that he should too. Chairman Glass stated that he can't justify going to a \$21,000.00 increase. Commissioner Thrash said that his argument is that the DA has more access to grant money, law enforcement and access to GBI investigators and he says that he has to pay for these things out of his own pocket. Commissioner Thrash and Chairman Glass both agreed that he didn't justify this and Chairman Glass said that 80 percent of the cases are represented by the Public Defender. Commissioner Thrash noted that on certain misdemeanors it is based on income and the judge takes this into consideration. Some people make it out on zero bond when they are locked up. Chairman Glass stated that this would affect the Probate Court Judge because she can't justify anything and they have to come up with that bond and they say they can't afford it. Commissioner Thrash said that they are hoping that, from what the discussions have been, with the new Governor coming in next year, that the criminal justice reform is going to be seriously looked at and reviewed because it is just too liberal. Chairman Glass stated that the Towaliga budget needs to not include the additional supplement or the \$10,000.00 for the new Public Defender. Chairman Glass noted that the Towaliga budget has to be approved by June 1<sup>st</sup>, according to Judge Wilson. Lamar County can approve their portion of the budget at the Regular Business Meeting on Tuesday, May 15<sup>th</sup>, 2018. Chairman Glass requested that Finance Director Townsend update the Towaliga Budget taking out the \$10,000.00 for the new Public Defender and to not include the extra amount for the supplements.

Commissioner Traylor stated that Angela Preston, Planning Commission board member, did a good job redirecting the questions back to the subject of the re-zoning issue. Commissioner Traylor stated that people were taking the opportunity to make their own comments regarding other properties in the County. Commissioner Traylor stated that he anticipates a large turnout at the Regular Business meeting on Tuesday. He has received a number of calls asking if they still need to show up to the meeting. Commissioner Traylor stated that he spoke to the Chairman in Pike County regarding the paving equipment that is being used to pave Walker Road. County Administrator Zellner stated that he spoke to him about Crane Road and he didn't act like he wanted to help Lamar County. Commissioner Traylor said that he said he now has full operational paving equipment and that he will look into it. Commissioner Traylor said that the Pike County Chairman did say that the citizens of Pike County are worried the fact that they are outsourcing their equipment. Chairman Glass stated that maybe we could start with something on the boundary between Lamar and Pike County and the citizens of Pike County may like this better.

Commissioner Horton stated that he and the Three Rivers Commission board had their first financial planning meeting a couple of weeks ago. There was discussion about having a retreat to come up with some ideas regarding getting more businesses in Lamar County.

Chairman Glass reported that District Attorney Jonathan Adams celebration sendoff is May 19<sup>th</sup>, 2018 at the Monroe Courthouse from 2:00 to 5:00 p.m. Everyone is invited. District Attorney Jonathan Adams is being deployed to Afghanistan. Chairman Glass reported that the Gordon State College Graduation is this coming Friday at 8:30 a.m. and Dr. Nooks, the new President of Gordon State College, will be the guest speaker. Chairman Glass reported that his family will move to Lamar County in June. Chairman Glass stated that he seems like a really good guy and requested that the board welcome him to the community. Chairman Glass stated that he plans on getting involved in the community and he is a lot like Dr. Burns. The Barnesville Lamar County Chamber of Commerce is setting up a Youth Leadership Lamar and

it will be held starting July 13<sup>th</sup> for two weeks. Chairman Glass requested that if the board know any current 10<sup>th</sup>, 11<sup>th</sup> or 12<sup>th</sup> graders that they would like to nominate they could send the form to the Barnesville Lamar County Chamber of Commerce. Chairman Glass stated that Trey Arnold from Lamar County Comprehensive High School has been shadowing him and he plans on nominating him. Chairman Glass said that the dates are July 13<sup>th</sup> to July 30<sup>th</sup>. The deadline to nominate people is June 1<sup>st</sup>.

Chairman Glass addressed the issue with the branding logo/slogan for Lamar County. Commissioner Horton stated that what the committee did was nice. Chairman Glass requested that they tone it down to three choices and put a poll on the website and ask every employee to respond to the survey. Chairman Glass stated that you can setup a survey through Survey Monkey and it cost \$34.00 a month. It allows you to have up to 1000 responses. There are about 10 questions. Chairman Glass said that you could have the survey setup to pick one of three to five slogans so that you get a lot of feedback from the public. Chairman Glass stated that they need to get it narrowed down to three to five slogans. Commissioner Horton stated that we used to be the "Buggy Capital" and we want to use something to reflect the past. Commissioner Thrash stated that if they are going to do anything she would like to do something that is attractive to businesses. Chairman Glass stated that the Industrial Authority (IDA) already has this. Their slogans and website are targeted to businesses. The marketing material goes through the IDA. Commissioner Traylor agreed with this and stated that the IDA already has coined this side of the market. He hopes that they can target this around the relocation of people and the heart and soul of people and not so much industry. Chairman Glass said that he isn't looking so much to the heart and soul of people as he is to bragging. Chairman Glass said that his goal is not to bring more people into Lamar County. Chairman Glass stated that we pay more in services than we get in taxes. Commissioner Traylor said that at the ACCG conference in Savannah he had a very long conversation with Butts County Commissioner Ken Rivers and Grey Tapley Chairman of Monroe County and they discussed the fact that growth is coming. Currently, we are competing with the companies who are bringing us the value financially. If Lamar County is not up there with the other counties such as Butts, Monroe and Upson and they are leaving here and going there then we are not any better and we are going to end up with the less desirables. County Administrator Zellner stated that he had been saying that for a long time. Commissioner Horton stated that maybe they should enlighten the College here because when he goes somewhere and he mentions Gordon State College people know where he is talking about. Commissioner Horton said that they need to listen to the Chairman because they are not trying to become Henry County and that the board is trying to promote some of what we have here. Gordon State College stands out. County Administrator Zellner stated that they need to put in there something like a good place to Work, Live and Play. County Administrator Zellner said that what you want to do is to try to build it up for the people that are already living here and make it something for them to do also. Commissioner Traylor stated that he liked the original choices and said that he thought that they could be narrowed down to three choices. Commissioner Traylor stated that he like the fact that a committee was put into place and put in charge of coming up with a slogan. Commissioner Traylor suggested that three choices be put out there on Survey Monkey because it shows that we are utilizing the people that were put in place to do this as opposed to the Commissioners coming up with our own slogan. Commissioner Horton said that perhaps if the last six need to be tweaked from the Commissioners then do that and move forward with it. Chairman Glass requested that he and County Clerk Davidson, Chairman of the Branding Slogan Committee,

discuss the issue on Friday. Chairman Glass stated that they would be thinking about where this is headed.

Chairman Glass gave a heads up to Commissioner Traylor about Mark Gooden on 111 Rogers Circle. Chairman Glass said that Mr. Gooden came and spoke with him and is complaining about one of his neighbors, who has a shooting range setup in his back yard. At least one bullet has come over into his yard and struck one of his vans. Mr. Gooden had a Sheriff's Deputy come out there to investigate. Chairman Glass continued by saying that the round had to cross Rogers Circle Road and it's already illegal to shoot within 150 ft. of a road. Chairman Glass said that this is a State law and you are responsible, if you fire a weapon, for where that bullet goes. Chairman Glass said that Mr. Gooden is fearing for his life and the life of his wife and kids and is now thinking about building a concrete wall around his house or moving. Chairman Glass said that Mr. Gooden wants the board to make it illegal for them to shoot out there. Chairman Glass stated that they can't do this but he heard in Spalding County they are considering some sort of ordinance in regards to firing weapons. Chairman Glass stated that it probably won't pass. The ordinance states that regarding the discharge of weapons, it shall be unlawful for any person without the consent of the owner to discharge any firearm within 150 feet of any residence, place of worship or business or public meeting place, to discharge any firearm within 150 feet of a public highway, to discharge a firearm on any property one acre or less in size. Chairman Glass said that if that round did cross the road and hit the Van then that is a criminal act. They could be charged in Superior Court. Chairman Glass said that Mr. Gooden tried to talk to the neighbor but was told to get off of the property because they were trespassing. Vice-Chairman Heiney said they should be good neighbors and do the right thing. Chairman Glass stated that he didn't think that they could legislate this. Chairman Glass wondered if they could require a certain type of berm to be safer. The berm is about 48 inches tall. If they shoot and it comes over the top of the berm it is about chest level when it gets to his property. Vice-Chairman Heiney said he would call the Sheriff's office every time he heard them shooting. County Administrator Zellner stated that they had received several complaints like this. Vice-Chairman Heiney suggested that they go to the neighbor and ask them to stop doing this. Chairman Glass stated that the law states that you can't shoot within 150 ft a road or across a road and the game warden enforces this. Chairman Glass said that Mr. Gooden stated that the Sheriff Deputy said the neighbor was apologetic and claimed that their berm was safe. Chairman Glass stated that it is frustrating for Mr. Gooden because the investigator hasn't called him back yet. Chairman Glass recommended that Mr. Gooden take this up with the Sheriff. Commissioner Traylor asked who determines if the berm is safe. Chairman Glass stated that there is no law about having a berm anywhere. There is no law about a shooting range. The only law that Chairman Glass said he was aware of was that you can't shoot across a road and you are responsible for where the bullet goes. Commissioner Traylor stated that this came up in Butts County and that the Butts County Commissioners were trying to take guns away and all kinds of stuff. Vice-Chairman Heiney said that this is attributed to a bad neighbor and if they did the right thing they wouldn't have to worry about it. Chairman Glass said that Mr. Gooden may have to get the news involved. Chairman Glass said that he informed him he that he has the right to file a civil suit with the Magistrate Court. Chairman Glass said that Mr. Gooden lives at 111 Rogers Circle and is genuinely afraid for his life. Chairman Glass said that Mr. Gooden thinks that the teenage son is doing the shooting but when he talks to the mother and the father they tell him to get off their property. Chairman Glass stated that he didn't want to do anything more unless Commissioner Traylor wanted to speak to him.

County Administrator Zellner stated that there is a lawsuit pending against the Sheriff regarding the medication given to an inmate by the staff of the new medical contract. County Clerk Davidson stated that there was a claim established in this case. The inmate is a diabetic and the claim is in regards to the insulin given to the inmate. The prisoner is David McGuire.

Chairman Glass requested shares from the board regarding the recent ACCG conference. Commissioner Traylor stated that he found out that the Solid Waste has entered into an agreement with Caterpillar and is in the process of renting out space in the building. This is for testing and will employ about 10 to 15 employees. The rent will help cover the cost of the building and the utilities while they are in the processing of growing. Commissioner Traylor stated that the board members of Solid Waste have been concerned about how they were going to cover the cost and this will help.

Chairman Glass reported that the Board of Commissioners is 10 percent over their budget for the year. Chairman Glass reported that the salary line item is over by \$2,300.00. For year to date, they have spent \$16,710.00 which is 33 percent of the budget. The budget line item for salaries is \$14,410.00. For Office Supplies they have spent \$714.00 out of the \$1700.00 that was allocated. For Schools, Meetings and Training there was \$7,000.00 budgeted and \$7,729.00 has been spent. The travel line item is \$16,500 and \$14,586 has been spent. Chairman Glass asked if they got their monies worth out of the ACCG conference in Savannah. Vice-Chairman Heiney said he thought it was useful and the Parks, Recreation training that he was signed up for by the County Clerk he didn't like but then he learned about Cell Towers and other things that he didn't know about. Chairman Glass said he didn't want them to justify it just wanted to know if it was worth the money. Chairman Glass stated that when it comes time to speak to Department Heads about their budget in June next month, if they are ten percent over in the Board of Commissioners budget it will be tough to hold their feet to the fire.

Commissioner Traylor stated that he has had more people respond to Facebook post, that his wife posted, and he had 400 comments regarding him being certified. Commissioner Traylor said that he actually had this added to his evaluation at Gordon State College. Commissioner Traylor stated at first, he wasn't interested but then it became a competition. All of the new Commissioners that came in at the same time as he did, they were all trying to get it done within a year. Commissioner Traylor stated that the competitive nature in him said that he wanted to get this done regardless of the \$100.00 increase. Commissioner Traylor stated that surrounding counties put more credibility in this than this board does. Commissioner Traylor stated that being certified is well worth the money. Chairman Glass stated that he is not saying that people shouldn't get training and that he believes in training but he is not required to do anymore training at this point. He takes at least one or two classes every year that are worthwhile. Chairman Glass stated that he sees a lot of benefit in going to talking to other Commissioners just to hear their lessons learned and to share ideas. It is a very small world and there is not anyplace else where you can learn this type of information. We tend to make this mistake and he always has to think about what it is costing the County. Chairman Glass told the board to make sure that their training is justifiable and not a perk of the job. Chairman Glass stated that he feels for him it is worth going every other year. Chairman Glass also said he realized that if you were elected after 2012 there is a certain number of hours that you have to have to continue to be certified as a Commissioner. Chairman Glass and Commissioner Horton and Commissioner Thrash are grandfathered in as far as Core Certification and they can't lose their certification. There is also continuing education that the County Clerk assists the board

with maintaining. Commissioner Traylor stated that the group of Commissioners that he was certified with, at the ACCG conference, finished in December but, because he waited to take his last class, his date was in March of 2018. Commissioner Horton stated that with all of the technology that we have today with online training and webinars all of the training could be completely cut out. All of the live meetings that we have could be completely cut out due to technology with conference calls and webinars. But going along with tradition are we going to be the only County that is an eyesore trying to set standards. Commissioner Horton said that in 2012 he had all of the certifications given but then they revamped the educational training. He is still grandfathered in with Core Certification but the Specialty Tracks required have changed and he is starting over on many of the courses specific to specialty track certifications. Commissioner Horton stated that at the conference, they were announcing that everyone must continue educational training or you could lose certification. Everyone prior to 2012 is okay for now but, Chairman Glass pointed out that they could change that in the future. The entire educational approach to certification has been modified and changed. Commissioner Horton congratulated Commissioner Traylor on being certified. Commissioner Horton did not agree with this especially for all those that had worked to obtain certification in other areas and then they make you start all over again. Commissioner Horton stated that the Parks and Recreation class made him more aware of the impact that the Recreation Department has on the community and all of the people spending money in the stores. This training made him want to assist Director Lanier more with getting more people coming into town.

Commissioner Traylor stated that with the Recreation complex they have lost a couple of opportunities where they could have utilized the high school field, the Recreation fields and Gordon State College fields and they didn't take advantage of it. Commissioner Traylor said that the soccer field could easily be turned into what they heard about in the Parks and Recreation class. Commissioner Traylor said that this is like the complex in Valdosta that has multiple field access where you can bring in those tournaments every weekend if you wanted to. Commissioner Traylor said that Butts County is racking up. Commissioner Traylor said that at a recent Board of Health conference he asked a Henry County board member how it was that they didn't have to charge a fee for the use of the fields and she said that it was because of residual money coming in from restaurants and hotels. Chairman Glass stated that the County has the facilities but from a personnel stand point we aren't ready. We have to have someone in charge of it, someone to coordinate people there while it is operating. Chairman Glass stated that if there was a contract they could jump on it right now but he spoke to Recreation Department Director Lanier and from a personnel standpoint the County isn't capable of doing this. If they had someone who wanted to run it on a fee basis they might could allocate something as an investment but Recreation Department Director Lanier isn't the one to be in charge of this.

THE LAMAR COUNTY BOARD OF COMMISSIONERS

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Charles Glass, Chairman

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Robert Heiney, Vice-Chairman

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Bennie Horton, Commissioner

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Ryran Traylor, Commissioner

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Nancy Thrash, Commissioner

Attest: \_\_\_\_\_ Carlette Davidson, County Clerk