



## Equipment Operator

### Public Works

#### **JOB SUMMARY**

This position is responsible operating a variety of equipment to assist in County road and infrastructure maintenance activities.

#### **MAJOR DUTIES**

- The following duties are normal for the position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required as assigned.
- Operates a variety of vehicles and equipment including motor graders, bulldozers, front loaders, backhoes.
- Performs maintenance activities including scraping roads, clipping shoulders, hauling and spreading dirt and gravel, clearing ditches, installing pipes, patching roads, and clearing debris.
- Operates a variety of light equipment including chain saws, asphalt saws, and hand tools.
- Installs street signs.
- Performs light welding and carpentry work.
- Conducts preventative maintenance for equipment and vehicles.
- Places construction signs and flags traffic during maintenance activities as needed.
- Performs related duties.

#### **KNOWLEDGE REQUIRED BY THE POSITION**

- Knowledge of road construction and maintenance methods and practices.
- Knowledge of related federal, state, and local laws.
- Knowledge of occupational hazards and safety requirements.
- Knowledge of County geography.
- Skill in operating specialized road equipment.
- Skill in the operation of vehicles and related repair and maintenance equipment.
- Skill in accurately maneuvering equipment.
- Skill in interpersonal relations.

#### **SUPERVISORY CONTROLS**

The Public Works Director assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

#### **GUIDELINES**

Guidelines include County and department policies and policies, ordinances, regulations, and related federal, state, and local laws. These guidelines are generally clear and specific but may require some interpretation in application.

## **COMPLEXITY/SCOPE OF WORK**

- The work consists of related maintenance duties. Inclement weather contributes to the complexity of the position.
- The purpose of this position is to operate heavy equipment to support road and infrastructure maintenance activities. Success in this position helps ensure safe and serviceable roadways for Lamar County.

## **CONTACTS**

- Contacts are typically with coworkers, other County employees and agencies, and members of the general public.
- Contacts are typically to provide services; or to give or exchange information.

## **PHYSICAL DEMANDS/ WORK ENVIRONMENT**

- The work is typically performed while intermittently sitting, standing, walking, stooping, bending, or crouching. The employee frequently lifts light objects and occasionally lifts heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color and utilizes sense of smell.
- The work is typically performed on site. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, contagious or infectious diseases, irritating chemicals, and occasionally outdoors in inclement weather. The work requires the use of protective devices such as masks, goggles, gloves, etc.

## **SUPERVISORY AND MANAGEMENT RESPONSIBILITY**

None.

## **MINIMUM QUALIFICATIONS**

- Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent, or a combination of education, experience and skills that meet the prerequisites of the position.
- Experience sufficient to thoroughly understand the work of subordinate positions to be able to answer questions and resolve problems, usually associated with 3 to 5 years' experience or service.
- Possession of a valid Georgia Driver's License, Class B or equivalent CDL is a plus.