



Maintenance II

Department: Maintenance
Reports to: Building Superintendent
Status: Full-Time Hourly (Benefit Eligibility)

Pay Range: Min: \$ 37,608 (\$18.08) Mid: \$47,586 (\$22.87) Max: \$57,565 (\$27.67)

JOB SUMMARY

The Maintenance II performs skilled and semi-skilled work to maintain and repair county buildings, facilities, and equipment. Key responsibilities include HVAC, electrical, plumbing, and carpentry repairs, and preventative maintenance inspections.

MAJOR DUTIES

- **Building Maintenance:** Performs carpentry, painting, plastering, drywall repairs, and flooring maintenance.
- **Mechanical & Electrical:** Inspects, troubleshoots, and repairs HVAC systems, electrical panels, lighting, wiring, and switches.
- **Plumbing:** Repairs pipes, unclogs drains, and maintains fixtures in restrooms and facilities.
- **Facility Safety & Grounds:** Inspects buildings for safety hazards, performs locksmith duties, and maintains grounds.
- **Equipment Operation:** Operates hand/power tools, lifts, and maintenance equipment (e.g., pressure washers, blowers).
- **Emergency Response:** May require on-call rotation for emergency repairs on weekends or holidays.
- Performs other duties as assigned.

SKILLS AND KNOWLEDGE

Must possess thorough knowledge of the [Georgia State Plumbing Code](#) and proficiency in commercial and or industrial systems for master-level roles.

Knowledge methods used in maintenance, including knowledge of carpentry, plumbing, glass replacement, painting, masonry, groundskeeping, appliance repair, and electrical wiring.

- Knowledge of basic maintenance of hand tools and gas-powered equipment.
- Knowledge of standard practices and tools used in maintenance and repair of building facilities.
- Knowledge of safety practices and procedures related to the building trades and proper lifting techniques.
- Knowledge of basic concepts, theories, and safety regulations and procedures of HVAC systems, refrigeration system principles and practices, and the major parts of the refrigeration system.
- Skills to install, test, and service major components of refrigeration systems.

SUPERVISORY CONTROLS

The Building Superintendent assigns work in terms of general instructions. The director spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

COMPLEXITY/SCOPE OF WORK

The work consists of related coordination and maintenance duties. Inclement weather contributes to the complexity of the position. The purpose of this position is to maintain day-to-day maintenance services. Success in this position helps ensure safe and serviceable buildings/equipment for Lamar County.

CONTACTS

Contacts are typically with coworkers, other County employees and agencies, and members of the general public. Contacts are typically to provide services; or to give or exchange information.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

Standing and Walking: Workers often need to be on their feet for extended periods.

Lifting and Carrying: Tasks may involve moving heavy objects or equipment.

Pushing and Pulling: Workers may need to exert force to move materials or equipment.

Reaching: The job may require reaching overhead or at or below shoulder level.

Sitting and Bending: Some positions may require sitting or bending to perform specific tasks.

Exertion of Force: Regular exertion of up to 10 pounds of force and frequent exertion of up to 25 pounds of force, with occasional exertion of up to 50 pounds of force.

Physical Activities: Work regularly requires speaking or hearing and using hands to finger, handle, or feel, frequently requires standing, walking, reaching with hands and arms, and repetitive motions.

Vision and Hearing: Standard vision requirements, with vocal communication required for expressing or exchanging ideas by means of the spoken word.

Balancing, climbing, crawling, feeling, grasping, and the ability to work near moving mechanical parts.

These requirements ensure that maintenance personnel can perform their duties safely and effectively

within the challenging environment of a county jail. These physical demands are essential for effectively performing maintenance and repair duties. Workers should be prepared for a variety of physical activities to ensure success in their roles.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position has no supervisory responsibilities.

MINIMUM QUALIFICATIONS

High School diploma or state-issued GED required.

A Valid Georgia Driver's license is required.

Formal enrollment and completion in a registered apprenticeship program, which provides essential classroom instruction in safety, code, and theory.

An apprenticeship program may be substituted with 5 to 10 years of progressive relatable work experience.

Special consideration will be given to applicants who hold a valid Georgia Commercial Driver's License (CDL).

Plumbing and or Pipefitting Diploma from an accredited Technical College preferred.

Special consideration will be given to applicants holding a Journeyman, Master Plumber License, or relevant associate or bachelor's degree.

Lamar County, Georgia, is an Equal Opportunity Employer and a drug-free workplace. All applicants will be required to complete a pre-employment drug test and criminal background check. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.